



Twenty-First Century  
Minority Women Leaders  
Reimagined



international institute of  
african studies in ireland

# TWENTY-FIRST CENTURY MINORITY WOMEN LEADERS REIMAGINED

## TARGET GROUP

Minority women in leadership positions in personal businesses, corporate businesses, higher education, and non-governmental organizations or others.

## VISION

A global, dynamic, socio-culturally diverse network of twenty-first century women leaders

## MISSION

To create a dynamic socio-culturally diverse network that mentors twenty-first century women leaders

## OBJECTIVES

- Networking (socially and professionally)
- Collaboration on leadership and entrepreneurship enhancing projects
- Co-creation of knowledge on developing women as leaders
- Mentorship for women entry into the job market, in leadership etc....

## COURSE FACILITATORS

Dr. Sylvia K. Gavigan  
Dr. Liz Murphy  
Dr. Nicholas S. Kiruma

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## TEACHING METHODS

- Two-Hour Learning series once a week for 6 weeks
- 10-15 women participants per learning series
- Share personal life story through the leadership lens
- Critique a theory of leadership or a theory from one's area of expertise or praxis that speaks to their role as leaders
- Critically reflect on past and present personal praxis of leadership
- Critically reflect on current conceptions of the nature of leadership in organisations
- Analyse women's needs for leadership development
- Evaluate personal and systemic barriers to women's development as leaders (challenges facing women in higher position leadership)
- Synthesise women's strengths that are foundational to leadership development

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## LEARNING OUTCOMES

- Honing writing and research skills
  - Facilitation and presentation competencies
  - Professional and practical skills
  - Critical reflection of lived experiences
  - Broaden network and networking skills
  - Develop competencies for effective leadership
- Competencies for mentorship of other women in leadership
  - Develop different styles of leadership to support women to reach higher position
  - Writing for book chapter publication



## TWENTY-FIRST CENTURY MINORITY WOMEN LEADERS RE-IMAGINED

### PARTICIPATE ASSIGNMENTS

- Writing a 10-15-page research
- Number of sessions: 6
- Weekly contact hours: 1.30 hrs.
- Credit points: 10
- Certificate

### COURSE FEE

€1,500.00 per person



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